

November 28, 2006

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**GOODWILL OF CENTRAL TEXAS FORMER CEO TERRY MACFARLANE TO BE INDUCTED  
INTO GOODWILL INDUSTRIES INTERNATIONAL HALL OF FAME**

AUSTIN, TX—Goodwill Industries of Central Texas today announced Terry Macfarlane – the organization’s former CEO and president from 1974 through 1998 – will be inducted into Goodwill Industries International’s prestigious Hall of Fame.

The global organization’s Hall of Fame award recognizes CEOs’ outstanding achievements from Goodwills across the country. The criterion for the honor is based on performance in areas such as: leadership, performance, training, and awards or honors.

Born in Houston, Terry attended Dripping Springs High School and the University of Texas at Austin. Mr. Macfarlane returned to Houston to work as a NASA Gemini project manager.

During his time at NASA, Terry began to experience impaired vision. However, he wasn’t of the character to slow down and retire. He arrived at Goodwill Industries of Central Texas seeking a new career opportunity, like so many he would later serve.

Faced with an organization in financial distress, Terry – first as the operations director and then as president and CEO – took the organization from an 84 ranking among all the Goodwills in the nation to 17<sup>th</sup>. Most notably, the people who received job services grew from 258 a year to more than 4,600. In total, more than 27,000 lives were touched in some way during Mr. Macfarlane’s tenure.

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In addition to Terry’s compassionate commitment, his innovative thinking also put the Austin-area Goodwill on the map with the electronic waste recycling program (Reconnect and

Computer Works) and temporary employment program (Goodwill Temporary Services). Both of these efforts have been recognized with awards and emulated at other Goodwills.

When asked about the induction Terry said, "This is a culmination of a wonderful experience. I love Goodwill and am honored to be associated with the organization. I couldn't ask for a better way to be recognized."

Carl E. Hansen, past chairman of both Goodwill of Central Texas and Goodwill Industries International, best sums up Terry's devotion and service to Goodwill. "Terry was able to uniquely connect with the Austin community, board, and staff to build trust," Carl said. "Throughout his years of leadership, client service always came first," he continues. "His program style was to develop growth through community donations and store development which eventually gave rise to a successful financial system, allowing for the implementation of services to thousands of clients."

Terry will be officially inducted into the Hall of Fame at Goodwill Industries International's annual Conference of Executives in Las Vegas in February.

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#### *About Goodwill Industries of Central Texas*

*Goodwill Industries of Central Texas is a private, nonprofit, 501(c)3 organization dedicated to the mission of providing job-related services for people with barriers to employment. Revenue raised through the sale of donated goods is used to fund more than 20 job training and employment programs for Central Texans. Through October of this year, 529 people – a record – have been placed into meaningful jobs by Goodwill of Central Texas.*

#### *About Goodwill Industries International*

*Goodwill Industries International is one of the world's largest nonprofit providers of education, training, and career services for people with disadvantages, such as welfare dependency, homelessness, and lack of education or work experience, as well as those with physical, mental and emotional disabilities. Last year, local Goodwills collectively provided employment and training services to more than 846,000 individuals.*