



Summer Youth Program - What is it?

- Participants reside in Travis County and range in ages 14-24 years old
- Participants are recruited from high schools, community colleges, and social service organizations
- Participants in the program will receive training and paid work experiences at various companies throughout the community
- The Summer Youth Employment Program funded by Workforce Solutions Capital Area through Workforce Investment Act (WIA) funds from the Recovery Act of 2009.
- Goodwill in partnership with LifeWorks, Communities In Schools and American YouthWorks

Employer of Record will be Goodwill Industries of Central Texas

- All wages / stipends will be paid by Goodwill
- Bonus and incentive plans provided by Goodwill
- All employer mandatory insurance provided by Goodwill
 - Unemployment
 - Worker's Comp
 - Bonding (if necessary)

Program Timeline

- The Goodwill Summer Youth Employment Program runs from May through September
- Most participants will work during one of the two sessions
 - Session 1: June 8th-July 10th
 - Session 2: July 13th-August 14th
- Flexible work arrangements are possible for participants.

Participant Benefits

- All participants will receive a training component and a work assignment
- Participants will gain valuable skills that will help them succeed in future employment and education efforts
- Participants are paid either hourly or through a stipend. Both of which are based on the new Federal Minimum Wage of \$7.25/hr
- Participants will gain real-world work experience and exposure to potential employers

Employer Benefits

- Dedicated Goodwill support staff to ensure a successful experience for both the participants and the employer
- A great source for future employees
- Excellent PR potential. At Goodwill we love to share success stories
- Diversity, diversity, diversity!



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